



1306 Reggio Alsle, Irvine, CA 92606 Off (562) 307-0823 — Fax (714) 505-5883

EMPLOYMENT APPLICATION

Answer all questions completely in your handwriting in ink. We are an Equal Opportunity Employer. No question on this application is intended to be discriminatory under any applicable Federal, State or Local Fair Employment Practices Law.

12	weed to be discriminatory t	иниет ину арри	cable r ed	erai, Stai	te or Loca	ıl Fair Employm	ent Practices	Law.
		1. PERSON	CAL INTO	DMATI	ON:			
Last Name		First		K.V[A] [Middle		Date	
Street Address								
Cit							Home Phone	:
City				S tate	Zip		Birth Date	
Have you ever been inveto resign? Yes	oluntarily terminated or requested No	If hired, can you United States?	provide veri	fication of	your legal ri	ght to work in the	Social Secur	ty Number
☐ Yes ☐ No	do you have a work permit?	If required for th driver's license?	ne position, do	you have	a valid	If hired, would young and from work?	u have reliable tr	ansportation to
Have you ever worked u If Yes, Name:	inder a different name? Yes		Do you have f f "Yes" Name	riends or re and relati	elatives wor	king for our company	? Yes N	0
Emergency Contact Nam			**			Phone ()		
Have you ever been conv (convictions will not nec	victed of a felony? I Yes I No essarily disqualify you for the posi	ition)	If "Yes" lis	t offense, I	Date and Dis	position of the Case		
		11. EMPLOY	YMENT IN	TERES	IS			
Position Desired	Date Available		Salary Desired		Would you be willing to work overtime? ☐ Yes ☐ No			
Type of Employment De Regular Temporary	Full-Time	Days and hours a	vailable for w	ork		100 (100		
How were you referred to Agency (Name)		re) Other (Please spec	cify) _		☐ Employ	ee Referral (Name) Walk-i	n	
		111. EDUCAT	ION INFO	RMATI	ON			
School Level	Name and Loca	tion of School		Course	of Study	Circle last grade completed	Did you graduate?	Degree or Diploma
High School						1234	□ Y □ N	Diploma
College/University						1234	□ Y □ N	
Post Graduate			·			1234		
Business/Trade Technical						1234	□ y □ N	
	IV. SKILLS - If	Applicable for I	Position fo	or Whiel	You Ar	e Annlyina		
IV. SKILLS - If Applicable for Position for Which You Are Applying river License # Have you been certified to drive a forklift? Yes No								
oreign Languages (indica	te proficiency to speak, read and v	vrite)			-			
ist maintenance machines	VOII operate			· · · · · · · · · · · · · · · · · · ·				
- machines	you operate.							

Have □ Sta	e you had any experience in the set-up or broaging □ Tables and Chairs □ Risers □ Ice	eaking- Floor [-down of the following Basketball Floors	;; JMisc. (P	'lease list)				
Do yo	ou have any experience, training, qualificati	tions or	skills which you think	: make you	u especially	/ suited for w	vork at this	company? (Exp	plain)
	V. EMPLOYM	IENT	INFORMATION	N (Start	with Cu	rrent or l	Most Rec	ent Employ	ier)
1.	Company Name	_		Phone (m Mo./Yr.	To Mo./Yr.
	Street Address	City			State	Zip		rting Pay	Ending Pay
	Job Title	Dutie	es				Reas	ason for leaving	1
	Supervisor Name						May □ Y	y we contact this Yes No	s employer?
2.	Company Name			Phone (()		From	n Mo./Yr.	To Mo./Yr.
	Street Address	City			State	Zip	Starti	rting Pay	Ending Pay
	Job Title	Dutie	żs				Reas	son for leaving	
	Supervisor Name			·			May	we contact this	employer?
			VI. MEDICA	AL INF	ORMAT	ION			
	ou ever been injured on the job?	1	Have you ever received Benefits? ☐ Yes ☐ N	d Workma No (If Y	an Compen ES, please	isation list below)	your work	have any medical rk duties? □ Yes	al problems that would limit S No (If YES, please list
Please L	List:	i					below)		
				··· əwi	- CVI				
		Dla	VII. ACK						
Initial	and a second surrent ample		ease read carefully, initi						
Initial	other documentation, if any) to provide the C parties from all liability for any damage that i	t may resu	sult from furnishing information	on and opinion mation and o	opinion to you	l or otherwise, t	, that may be u	useful in making a	a hiring decision. I release all
Initial	In consideration of employment, I agree to ol intended to create a contract between the Cot employment may be changed with or without and location of work, at any time, for any rea employment.	ut cause v	with or without notice inc	nchiding but	t not limited to	toing of any bei	enerits. Lagre	ree that my employs	yment is at-will and the terms of
Initial	I understand that as a condition of employmer understand that at any time during my employ suspects a condition exists that will prevent in providers of health care who examine me to disclose such information to any other person will affect my ability to take the test, I will so documentation concerning the need for accommodate the content of the co	me from podisclose to ons, if at a so inform	n performing my job in a man to the Company or its age any time my medical condi- tion the Company so that a rea	manner that or gents, all med	examination we does not enda edical informa	which may includinger my own tation revealed of	clude an alcoho n health or the I during such e	shol and drug test if the safety and health examinations. I fu	if management reasonably h of others. I authorize all further authorize the Company to
Initial	I understand that all offers of employment are			satisfactory	y documentar	ry proof of my	identity and	legal right to live	and work in the United States.
Initial	I hereby acknowledge that I have read the abounder penalty of perjury that the facts contain that any misrepresentations or omissions will a later date.	ove state and in the I disquali	ements and understand the e application (or any resu- ify me from further consic	em. I certif me or other deration for	y that I, the is documents employment	undersigned ar submitted) are t, and will be j	pplicant, have true and con justification for	e personally comp inplete to the best for my dismissal fr	oleted this application. I declare of my knowledge. I understand rom employment, if discovered at
pplicant (: Signature:							Date:	

INSTRUCTIONS

PLEASE READ ALL INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM.

Anti-Discrimination Notice. It is illegal to discriminate against any individual (other than an alien not authorized to work in the U.S.) in hiring, discharging, or recruiting or referring for a fee because of that individual's national origin or citizenship status. It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

Section 1 - Employee. All employees, citizens noncitizens, hired after November 6, 1986, must complete Section 1 of this form at the time of hire, which is the actual beginning of employment. The employer is responsible for ensuring that Section 1 is timely and properly completed.

Preparer/Translator Certification. The Preparer/Translator Certification must be completed if Section 1 is prepared by a person other than the employee. A preparer/translator may be used only when the employee is unable to complete Section 1 on his/her own. However, the employee must still sign Section 1 personally.

Section 2 - Employer. For the purpose of completing this form, the term "employer" includes those recruiters and referrers for a fee who are agricultural associations, agricultural employers, or farm labor contractors.

Employers must complete Section 2 by examining evidence of identity and employment eligibility within three (3) business days of the date employment begins. If employees are authorized to work, but are unable to present the required document(s) within three business days, they must present a receipt for the application of the document(s) within three business days and the actual document(s) within ninety (90) days. However, if employers hire individuals for a duration of less than three business days, Section 2 must be completed at the time employment begins. Employers must record: document title; 2) issuing authority; 3) document number, 4) expiration date, if any; and 5) the date employment begins. Employers must sign and date the certification. **Employees** must present original documents. Employers may, but are not required to, photocopy the document(s) presented. photocopies may only be used for the verification process and must be retained with the I-9. However, employers are still responsible for completing the I-9.

Section 3 - Updating and Reverification. Employers must complete Section 3 when updating and/or reverifying the Employers must reverify employment eligibility of their employees on or before the expiration date recorded in Section 1. Employers CANNOT specify which document(s) they will accept from an employee.

- If an employee's name has changed at the time this form is being updated/ reverified, complete Block A.
- If an employee is rehired within three (3) years of the date this form was originally completed and the employee is still eligible to be employed on the same basis as previously indicated on this form (updating), complete Block B and the signature block.

If an employee is rehired within three (3) years of the date this form was originally completed and the employee's work authorization has expired or if a current employee's work authorization is about to

expire (reverification), complete Block B and:

examine any document that reflects that the employee is authorized to work in the U.S. (see List A or C),

record the document title, document number and expiration date (if any) in Block C, and

complete the signature block.

Photocopying and Retaining Form I-9. A blank I-9 may be reproduced provided both sides are copied. The Instructions must be available to all employees completing this form. Employers must retain completed I-9s for three (3) years after the date of hire or one (1) year after the date employment ends, whichever is later.

For more detailed information, you may refer to the INS Handbook for Employers, (Form M-274). You may obtain the handbook at your local INS office.

Privacy Act Notice. The authority for collecting this information is the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 U.S.C. 1324a).

This information is for employers to verify the eligibility of individuals for employment to preclude the unlawful hiring, or recruiting or referring for a fee, of aliens who are not authorized to work in the United States.

This information will be used by employers as a record of their basis for determining eligibility of an employee to work in the United States. The form will be kept by the employer and made available for inspection by officials of the U.S. Immigration and Naturalization Service, the Department of Labor, and the Office of Special Counsel for Immigration Related Unfair Employment

Submission of the information required in this form is voluntary. However, an individual may not begin employment unless this form is completed since employers are subject to civil or criminal penalties if they do not comply with the Immigration Reform and Control Act of 1986.

Reporting Burden. We try to create forms and instructions that are accurate, can be easily understood, and which impose the least possible burden on you to provide us with information. Often this is difficult because some immigration laws are very complex. Accordingly, the reporting burden for this collection of information is computed as follows: 1) learning about this form, 5 minutes; 2) completing the form, 5 minutes; and 3) assembling and filing (recordkeeping) the form, 5 minutes, for an average of 15 minutes per response. If you have comments regarding the accuracy of this burden estimate, or suggestions for making this accuracy of this burden estimate, or suggestions for making this form simpler, you can write to both the Immigration and Naturalization Service, 425 I Street, N.W., Room 5304, Washington, D. C. 20536; and the Office of Management and Budget, Paperwork Reduction Project, OMB No. 1115-0136, Washington, D.C. 20503.

U.S. Department of Justice

Immigration and Naturalization Service

OMB No. 1115-0136

Employment Eligibility Verification

Please read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because of a future expiration date may also constitute illegal discrimination.

	ion and verification. To be	e completed and signed by en	nployee at the time employment begins	
Print Name: Last	First	Middle Initia	Il Maiden Name	
Address (Street Name and Number)		Apt. #	Date of Birth (month/day/year)	
City	State	Zip Code	Social Security #	
l am aware that federal imprisonment and/or fines for use of false documents in completion of this form.	law provides for false statements or connection with the	A citizen or nation A Lawful Perman An alien authorize	rjury, that I am (check one of the following the United States ent Resident (Alien # A_ed to work until/_/_sion #sion #	ng):
Employee's Signature			Date (month/day/year)	
Preparer and/or Transl other than the employee.) to the best of my knowledge to	ator Certification. (To I I attest, under penalty of perju the information is true and correc		Section 1 is prepared by a persor e completion of this form and that	7
Preparer's/Translator's Signal		Print Name		
Address (Street Name and No	umber, City, State, Zip Code)		Date (month/day/year)	
ocument title:				
List A	OR	List B A	ND List C	
suing authority:		A video monto tempo proprio game		
ocument #:	<u> </u>			
Expiration Date (if any):/_/_	//		//	
Expiration Date (if any)://				
ployee began employment or eligible to work in the Unit apployment).	in (month/day/year) _ /	be genuine and to rela -/and that to the bilicoment agencies may	ment(s) presented by the above ate to the employee named, to best of my knowledge the en omit the date the employee	hat the
Marther Vone		ew Venegas	President	
siness or Organization Name Event People for You		umber, City, State, Zip Code) Reggio Aisle	Date (month/day/year)	
ection 3. Updating and Reveri				
New Name (if applicable)			Date of rehire (month/day/year) (if applic	able)
engionity,		e the information below for the	e document that establishes current emp	loyment
		Expiration Date		
	, ca exemined appear to	his employee is eligible to vibe genuine and to relate to	work in the United States, and if the	employ
nature of Employer or Authorized Repres	entativo		Date (month/dav/year)	

LISTS OF ACCEPTABLE DOCUMENTS

LIST A

Documents that Establish Both Identity and Employment Eligibility

- U.S. Passport (unexpired or expired)
- 2. Certificate of U.S. Citizenship (INS Form N-560 or N-561)
- Certificate of Naturalization (INS Form N-550 or N-570)
- Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization
- Alien Registration Receipt Card with photograph (INS Form I-151 or I-551)
- 6. Unexpired Temporary Resident Card (INS Form I-688)
- Unexpired Employment Authorization Card (INS Form I-688A)
- 8. Unexpired Reentry Permit (INS Form I-327)
- Unexpired Refugee Travel Document (INS Form I-571)
- Unexpired Employment Authorization Document issued by the INS which contains a photograph (INS Form I-688B)

LIST B

Documents that Establish Identity

OR

- Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address
- 3. School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. Military card or draft record
- 6. Military dependent's ID card
- 7. U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- 9. Driver's license issued by a Canadian government authority

For persons under age 18 who are unable to present a document listed above:

- 10. School record or report card
- 11. Clinic, doctor, or hospital record
- Day-care or nursery school record

LIST C

AND Documents that Establish Employment Eligibility

- U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- 2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
- Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
- 4. Native American tribal document
- U.S. Citizen ID Card (INS Form I-197)
- ID Card for use of Resident Citizen in the United States (INS Form I-179)
- 7. Unexpired employment authorization document issued by the INS (other than those listed under List A)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

Form W-4 (2004)

Purpose. Complete Form W-4 so that your employer can withhold the correct Federal income tax from your pay. Because your tax situation may change, you may want to refigure your withholding each year.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2004 expires February 16, 2005. See Pub. 505, Tax Withholding and Estimated Tax.

Note: You cannot claim exemption from with-

Note: You cannot claim exemption from withholding if: (a) your income exceeds \$800 and includes more than \$250 of unearned income (e.g., interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, com-plete the **Personal Allowances Worksheet** below. The worksheets on page 2 adjust your withholding allowances based on itemized

deductions, certain credits, adjustments to income, or two-earner/two-job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See line E heart.

ing individuals. See line E below.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding? for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax

Two earners/two jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. allowances are claimed on the others.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2004. See Pub. 919, especially, if your projected total tax for 2004. especially if your earnings exceed \$125,000 (Single) or \$175,000 (Married).

Recent name change? If your name on line 1 differs from that shown on your social security card, call 1-800-772-1213 to initiate a name change and obtain a social security card show-

		ing your correct name.							
	Personal Allowances Worksh	neet (Keep for your records.)							
Α	Enter "1" for yourself if no one else can claim you as a depender	nt							
	 You are single and have only one job; or)							
В	Enter "1" if: You are married, have only one job, and your s	pouse does not work; or B							
	 Your wages from a second job or your spouse's wages (or the total of both) are \$1,000 or less. 								
С	C Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or								
	more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)								
D	D Enter number of dependents (other than your spouse or yourself) you will claim on your tax return								
Ε	E Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)								
F	Enter "1" if you have at least \$1,500 of child or dependent care	expenses for which you plan to claim a credit F							
	(Note: Do not include child support payments. See Pub. 503, Chi	ld and Dependent Care Expenses, for details.)							
G	Child Tax Credit (including additional child tax credit):								
	• If your total income will be less than \$52,000 (\$77,000 if married	d), enter "2" for each eligible child.							
	• If your total income will be between \$52,000 and \$84,000 (\$77,00)	00 and \$119,000 if married), enter "1" for each eligible							
	child plus "1" additional if you have four or more eligible children								
н	Add lines A through G and enter total here. Note: This may be different from	the number of exemptions you claim on your tax return.							
	complete all and Adjustments Worksheet on page 2.	income and want to reduce your withholding, see the Deductions							
	worksheets . If you have more than one job or are married and	you and your spouse both work and the combined earnings from all jobs							
	that apply. exceed \$35,000 (\$25,000 if married) see the Two-Ea	rner/Two-Job Worksheet on page 2 to avoid having too little tax withheld							
	• If neither of the above situations applies, stop	here and enter the number from line H on line 5 of Form W-4 below.							
····	Cut here and give Form W-4 to your employee's Withholdin	yer. Keep the top part for your records g Allowance Certificate OMB No. 1545-0010							
Forr		! 000 =							
	Provided the Treasury Notice Your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and your employer must send a copy of this allowances or (b) you claim "Exempt" and you claim "	form to the IRS if: (a) you claim more than ur wages are normally more than \$200 per week.							
1	Type or print your first name and middle initial Last name	2 Your social security number							
		l l							
	Home address (number and street or rural route)	3 Single Married Married but withhold at higher Single rate							
		3 Single Married Married, but withhold at higher Single rate. Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.							
	City or town, state, and ZIP code	4 If your last name differs from that shown on your social security							
_		card, check here. You must call 1-800-772-1213 for a new card. ▶ □							
5	Total number of allowances you are claiming (from line H above								
6	Additional amount, if any, you want withheld from each paychec	k							
7	I claim exemption from withholding for 2004, and I certify that I m	eet both of the following conditions for exemption:							
	 Last year I had a right to a refund of all Federal income tax wi 	thheld because I had no tay liability and							
	• This year I expect a refund of all Federal income tax withheld	because I expect to have no tax liability.							
	If you meet both conditions, write "Exempt" here	7							
Unde	or penalties of perjury, I certify that I am entitled to the number of withholding allo	owances claimed on this certificate, or I am entitled to claim exempt status.							
	n is not valid								
(Forr	n is not valid ss you sign it.) ▶	Date ▶							
(Forr	ss you sign it.) ► Employer's name and address (Employer: Complete lines 8 and 10 only if send	ling to the IRS) 9 Office code 10 Employee Harriston 4 (51)							
(Forr	ss you sign it.) ▶	ling to the IRS) 9 Office code 10 Employee Harriston 4 (51)							

-			Deang	ctions and Ad	ustments Worksh	eet			
Note 1	charitable miscellane	contributions, state arous deductions. (For 2	plan to itemize itemized ded id local taxes 2004. you ma	e deductions, clair luctions. These in medical expenses, medical expenses	n certain credits, or clain notude qualifying home les in excess of 7.5% be your itemized deduc orksheet 3 in Pub. 919	m adjustment e mortgage i of your incon	nterest, ne, and	me on your a	2004 tax return
	(\$9,700 if married filin	a iointly or a	solifuing widows		rioi details.)		, <u>*</u>	
				ramand midowle	r)				
2	Enter: {	\$7,150 if head of hou	isenoia		\			2 \$	
	1	\$4,850 if single							
	ι	\$4,850 if married filing	g separately)				
3	Subtract li	ne 2 from line 1. If line	e 2 is greater	than line 1, ente	r "-0-"			3 \$	
4	Enter an estir	nate of your 2004 adjustme	ints to income, i	ncluding alimony, de	ductible IRA contributions,	and student loar	interact	4 \$	
5	Add lines 3	and 4 and enter the	total. (Include	any amount for	credits from Workshi	and Studention	010	· -	
6	Enter an es	stimate of your 2004 n	onwage inco	me (such as divi	dends or interest)	set / in Pub.	919) .		
7	Subtract li	ne 6 from line 5. Enter	the result h	ut not loce than	"-0-"			•	
8	Divide the	amount on line 7 by	2 000 and a	ates the second be-	-0-	• • • •		7 <u>\$</u>	
9	Enter the n	umber from the Page	53,000 and er	ner the result he	re. Drop any fraction			8	·····
	Add lines 0	uniber from the Perso	onal Allowan	ces Worksheet,	line H, page 1			9	
10	anter this to	and 9 and enter the t	otal here. If y	ou plan to use th	e Two-Earner/Two-J	ob Workshee	et, also		
	Citter tills t	Two Former	The lab	op nere and ente	er this total on Form W	/-4, line 5, pa	ge 1	_10	
		IWO-Earner	1WO-JOD 1	Worksneet (Se	e Two earners/tw	o jobs on j	page 1.)	
Note	: Use this	worksheet only if the i	instructions L	ınder line H on p	age 1 direct you here.				
1	Enter the nur	nber from line H, page 1	(or from line 10	above if you used	the Deductions and Adi	ustments Wor	ksheet)	1	
2	Find the nu	mber in Table 1 belov	w that applies	s to the LOWES1	paying job and enter	it here		2	
3	If line 1 is a	nore than or equal t	o line 2. sub	tract line 2 from	line 1. Enter the result	here (if zoro	ontor		
	"-0-") and d	n Form W-4, line 5, p	age 1. Do no	ot use the rest of	this worksheet	Tiele (il Zelo	, enter	3	
Note:	If line 1	is less than line 2. e	enter "-0-" o	n Form W-4 line	5, page 1. Complete	linas 4 0 h	doug to	3 <u> </u>	
	calculate	the additional withho	ldina amount	necessary to ave	oid a year-end tax bill.	TITIES 4-9 DE	NOW LO		
4	Enter the n	umber from line 2 of the	his workshoo	•	ou a year ena tax biii.				
	Enter the n	umber from line 2 of the	nis workshee		· · · · · . 4				
6	Subtract lin	umber from line 1 of the 5 from line 4							
								6	
7	ring the arr	iount in Table 2 belov	v that applies	to the HIGHES	F paying job and enter	it here		7 \$	
8	Multiply line	e 7 by line 6 and ente	r the result h	ere. This is the a	dditional annual withh	olding neede	t .	8 \$	
9	Divide line 8	3 by the number of pa	y periods rer	maining in 2004.	For example, divide by	y 26 if you ar	e paid		
	every two w	eeks and you comple	te this form i	n December 2001	2 Entor the recult have		. 141 4		
	ine 6, page	1. This is the addition	nai amount to	be withheld from	n each paycheck	· · · · ·		9 \$	
			Table 1	: Two-Earner/	Two-Job Workshe	et			
		Married Filing Join	tly		Married Filing Joi	ntly		All C	thers
	es from HIGHES job are—	AND, wages from LOWEST paying job are—	Enter on		ST AND, wages from	Enter on	If wages	from LOWEST	Enter on
	- \$40,000	\$0 - \$4,000	line 2 above	paying job are—	LOWEST paying job are—	line 2 above	paying jo	b are—	line 2 above
ψU	- \$40,000	4,001 - 8,000	1	\$40,001 and over	31,001 - 38,000 38,001 - 44,000	6		9 - \$6,000	0
		8,001 - 17,000	2		44,001 - 50,000	7 8		l - 11,000 ! - 18,000	1 2
		17,001 and over	3		50,001 - 55,000	9	18,001	- 25,000	3
\$40,	001 and over	\$0 - \$4,000	0		55,001 - 65,000 65,001 - 75,000	10		- 31,000 - 44,000	4
		4,001 - 8,000	1 1		75,001 - 85,000	11 12		- 55,000	5
		8,001 - 15,000 15,001 - 22,000	3		85,001 - 100,000	13	55,001	- 70,000	7
		22,001 25,000	4		100,001 - 115,000 115,001 and over	14		- 80,000 - 100,000	8 9
		25,001 - 31,000	5			15		and over	10
				: Two-Earner/	Two-Job Workshe	et			
		Married Filing J				All Oth	ers		
		from HIGHEST		er on	If wages from	HIGHEST		Enter	on
	paying jo	60 - \$60,000	line	7 above	paying job ar				above
		0 - \$60,000 01 - 110,000		\$470 780		\$30,000			470
	110.00	1 - 150,000	1	870	30,001 - 70,001 -				780 870
	150,00 270 O	01 - 270,000 01 and over		1,020	140,001 -	320,000			020
	270,00	, and over		1,090	320,001 a	nd over			090

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the internal Revenue laws of the United States. The Internal Revenue Code requires this information under sections 3402(f)(2)(A) and 6109 and their regulations. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may also subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, to cities, states, and the District of Columbia for use in administering their tax laws, and using it in the National Directory of New Hires. We may also disclose this information to Federal and state agencies to enforce Federal nontax criminal laws and to combat terrorism.

You are not required to provide the information requested on a form that is

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB

control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

as required by Code section 6103.

The time needed to complete this form will vary depending on individual circumstances. The estimated average time is: Recordkeeping, 46 min.; Learning about the law or the form, 13 min.; Preparing the form, 59 min. If you have comments concerning the accuracy of these time estimates or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Tax Products Coordinating Committee, Western Area Distribution Center, Rancho Cordova, CA 95743-0001. Do not send Form W-4 to this address. Instead, give it to your employer.

EQUAL EMPLOYMENT OPPORTUNITY DATA

Completion of this form is entirely <u>voluntary</u>, and all information will remain confidential and will <u>not</u> affect your application for employment. We are required by law to collect this information for equal opportunity employment purposes, and it will <u>not</u> become part of your personnel record if you are hired by this company.

1							
Sex:	☐ Male	☐ Female					
Race/Ethnicity:	☐ American In	☐ American Indian/Alaskan Native					
	☐ Asian/Pacifi	c Islander	•				
	□ Black						
	☐ Hispanic						
	☐ White						
Completion of the foreasonable accommo	Government contractors must take affirmative action to employ and advance certain qualified individuals subject to the Rehabilitation Act of 1973 and the Vietnam Era Veterans Readjustment Act of 1974. Completion of the following information is voluntary, and will assist us in proper placement and reasonable accommodation. If you wish to be identified as qualifying for such placement or accommodation, please check where applicable. □ Vietnam Era Veteran □ Disabled Veteran						
	W	vith a Disability					
	FM	PLOYER USE ONLY					
EEO-1 Category:							
 1. Officials 2. Profession 3. Technician 4. Sales 5. Office an 	onals ans	☐ 6. Crafts - skilled ☐ 7. Operatives - semi-ski ☐ 8. Laborers - unskilled ☐ 9. Service workers	illed				
Employer Information Completed X Matthew	Venegos		Date:				
	U						

Name:

FIRST REGIONAL BANK

1801 CENTURY PARK EAST #800 LOS ANGELES, CA 90067

PAYROLL CARD DIRECT DEPOSIT AGREEMENT

ABA ROUTING NUMBER PAY CARD ACCOUNT NUMBER CARDHOLDER NAME SOCIAL SECURITY NUMBER PLEASE COMPLETE THIS PORTION AND RETURN IT TO YOUR COMPANY.	I AUTHORIZE			
	ABA ROUTING NUMBER			
	122037760			
CONCRETE	Pay Card Account Number			
CONGRATULATIONS!				
	CREDIT ACCOUNT NUMBER			
YOU'VE JUST RECEIVED YOUR	771081541			
NEW PAY CARD!	FOR CUSTOMER SERVICE			
	PLEASE DIAL 1-866-395-9200			
	PLEASE RETAIN THIS PORTION FOR YOUR PERSONAL RECORDS.			
COMPANY BRANCH	PLEASE REMEMBER YOUR PIN (PERSONAL IDENTIFICATION NUMBER).			
AY CARD ACCOUNT NUMBER	·			
ARDHOLDER NAME	☐ YES, I WOULD LIKE TO BE ABLE TO TRANSFER (ACH/DIRECT DEPOSIT) FROM MY GLOBAL CASH CARD™ TO MY HOMETOWN BANK. (IF YES, PLEASE ATTACH A VOIDED CHECK).			
SOCIAL SECURITY NUMBER//	YES, I WOULD LIKE AN ADDITIONAL CARD. (IF YES, THE ADDITIONAL CARD WILL BE SENT TO THE ADDRESS YOU LIST ON THIS FORM).			
OTHERS MAIDEN NAME	ENCLOSED IS PAYMENT OF \$9.95.			
GNATURE	PLEASE DEDUCT \$9.95 FROM MY GLOBAL CASH CARD.			
DRESS	AUTHORIZED SIGNATURES AND AGREEMENT:			
TY STATE ZIP	BY SIGNING ABOVE, I REQUEST THE ISSUANCE AND ACTIVATION OF THE GLOBAL CASH			

Please Fax or Mail this portion to Global Cash Card $^{\rm sm}$ at (760) 476-9209 or 1808 Aston Avenue, Suite 210, Carlsbad, CA, USA 92008

EMAIL ADDRESS_

TELEPHONE NUMBER (_

BY SIGNING ABOVE, I REQUEST THE ISSUANCE AND ACTVATION OF THE GLOBAL CASH CARD**(S). I ACKNOWLEDGE THAT BY SIGNING THIS AGREEMENT, ANY EXISTING IDENTICAL CAPTIONED ACCOUNTS WITH FIRST REGIONAL BANK ARE HEREBY AUTHORIZED TO BE CLOSED AND ANY REMAINING BALANCE TRANSFERRED TO THE NEW ACCOUNT LISTED ABOVE. I AGREE TO BE BOUND BY THE ACCOUNT TERMS AND CONDITIONS. BY RETAINING OR USING THE CARD, I CONSENT TO THE TERMS OF THE AGREEMENT. I MAY CANCEL THE AGREEMENT BY SURRENDERING AND RETURNING THE CARD. CANCELLATION WILL BE EFFECTIVE WHEN THE CARD IS RECEIVED BY GLOBAL CASH CARD.**

LA TARJETA DE SU DEPOSITO DIRECTO DE SUELDO EL ACUERDO DIRECTO DE DEPOSITO

FIRST REGIONAL BANK 1801 CENTURY PARK EAST #800 LOS ANGELES, CA 90067

NECESARIO, PARA INICIAR CUALQUIER ACCION PARA INVERTIR O CORREGIR UNA ENTRA NUMERO DE CUENTA DE PAYCARD NUMERO DE CUENTA DE PAYCARD
NUMERO DE CUENTA DE PAYCARD ERRONEA DEL CREDITO A MI GLOBAL CASH CARD SM RL BANCO PRIMERO REGIONAL PARA I PROPOSITO DE FONDOS AUTOMATICAMENTE DEPOSITANDO EN MI CUENTA.
NUMERO DEL SEGURO SOCIALE
POR FAVOR DE LLENAR ESTA PORCION Y DEVUELVA A SU COMPANIA.
Firma
FECHA/

FELICIDADES!

USTED ACABA DE RECIBIR SU NUEVA TARJETA DE PAYCARD!

EL NUMERO DE DIRIGIR DE ABA

122037760

EL NUMERO TO DE SU TARJETA PAY CASH

EL NUMERO DE CUENTA DE CREDITO

771081541

PARA EL SERVICIO AL CLIENTE

POR FAVOR DE MARCAR EL 1-866-395-9200

RETENGA POR FAVOR ESTA PORCION PARA SUS REGISTROS PERSONALES.

0	EPARTAMENTO
I	
/	
/	/
	CODIGO POSTAL

POR FAVOR FAX O ENVIA ESTA PORCION A GLOBAL CASH CARD™ AL (760) 476-9209 OR 1808 ASTON AVENUE, SUITE 210, CARLSBAD, CA, USA 92008

RECUERDE POR FAVOR SU NUMERO DE PIN. (EL NUMERO PERSONAL DE IDENTIFICATION).

SI, APRECIARIA SER CAPAZ DE TRANSFERIR (ACH/DIRIGE EL DEPOSITO) DE M
GLOBAL CASH CARDSM A MI BANCO PERSONALE. (POR FAVOR DE INCLUIR UN CHEQUE
VACIO EN BLANCO).
CI ADDEDUCED ON THE CONTROL OF

SI, APRECIARIA UNA TARJETA ADICIONAL. (LA TARJETA ADICIONAL SERA MANDADA AL LA DIRECCION QUE USTE LISTE EN ESTA FORMA). CARGUE POR FAVOR MI TARJETA GLOBAL DE CAMBIO \$9.95.

☐ INCLUIDO ES MI PAGO DE \$9.95

Por favor descuente \$9.95 de mi tarjeta de Global Cash Card.

LAS FIRMAS Y EL ACUERDO AUTORIZADOS:

FIRMANDO ARRIBA, YO SOLICITO LA EMISIÓN Y LA ACTIVACIÓN DE LA TARJETA(S) GLOBAL CASH CARD. Y RECONOZCO QUE AL FIRMAR ESTE DOCUMENTO YO ESTOY DE ACUERDO, DE QUE CUALQUIER CUENTA(S) QUE EXISTEN CON FIRST REGIONAL BANK A MI NOMBRE, TIENE MI AUTORIZACION PARA CERRAR LA CUENTA Y QUE SI ALGUN BALANCE QUEDA QUE SEA TRANSFERIDO A MI NUEVA CUENTA DE GLOBAL CASH CARD. MENCIONADA ARRIBA. CONCUERDO EN SER SALTA POR LOS TÉRMINOS DE CUENTA Y CONDICIONES. ENTENIENDO QUE AL USAR LA TARJETA, YO CONSIENTO A LOS TERMINOS DEL ACUERDO. PUEDO CANCELAR EL ACUERDO RINDIENDO Y DE VOLVIENDO LA TARJETA. LA CANCELACIÓN SERÁ EFFECTIVA CUANDO LA TARJETA SEA RECIBIDA POR GLOBAL CASH CARD.



APPLICATION

FIRST NAME	,				
LAST NAME					
ADDRESS					
Γ					
CITY					
STATE					
ZIP CODE					
EMAIL ADDRESS					
TELEPHONE [
DATE OF BIRTH					
MOTHERS MAIDEN	NAME				
EMPLOYER [
REFERRED BY					
SIGNATURE [
Please attach payment in the amount of \$5.95 for the card and the amount to load on to the card (Minimum – \$25.00, Maximum – \$5000.00). Mail to Global Cash Card ^{sм} at 1808 Aston Avenue, Suite 210, Carlsbad, CA 92008.					
How did you learn about Global Cash Cards™?					

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